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Royal Government of Bhutan
Ministry of Labour and Human Resources
DEPARTMENT OF LABOUR

MoLHR/DoL/FWD/2018-19/02/ 578

Date:-13th May, 2019

Notification

In line with the Clause 11 of the Recruitment and Management of Foreign workers 2012, the Occupation of Carpenters in Furniture Houses falls under Closed Category. However, the Ministry has decided to sanction the approval of Carpenters to the Furniture Houses as a Master Trainer for duration of one (1) year based on the following criteria:

Minimum Requirement of the Furniture House to Recruit Master Trainer

1. Standard Furniture House must have the following:
 - a. Furniture house shall have an area of 1000sqft
 - b. Furniture house shall have a separate polishing room
 - c. Sanding Machine 1
 - d. Drilling Machine 1
 - e. Air Compressor 1
 - f. Circular Saw 1
 - g. Surface machine 1
 - h. Clamps 10
 - i. Suction Machine 1
 - j. Router Machine 1
2. Employ a minimum of 3 Bhutanese Furniture Makers/Carpenters throughout the year.
3. Maintain conducive and safe working environment
4. Provide Personal Protective Equipment (PPE) to the employees at work place.
5. Maintain a proper Book Keeping such as Salary disbursement Register, Purchase of Raw Materials, Sale of goods and Inventory, and Tender documents.
6. Provide benefits like PF and Leave as per the Labour and Employment Act of Bhutan 2007.



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The approval of the foreign workers in Furniture House shall be sanctioned only upon fulfilling the above criteria based on the Site verification and Agreement drawn between the Ministry and the Proprietors.

This decision was taken on 6th May 2019 during a meeting with the Proprietors of the Furniture Houses and the Ministry, chaired by the Hon'ble Lyonpo, MoLHR.

Chief Labour Administrator